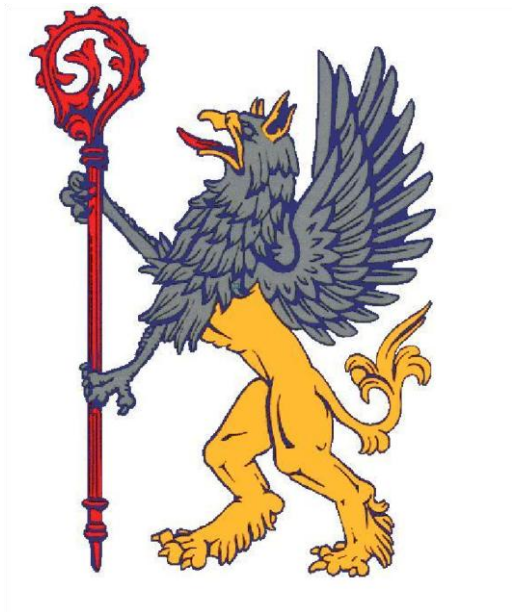


The Gryphon School

Collective Worship Policy



Published:	March 2022
Reviewed:	September 2025
Date of next Review:	September 2027

The Gryphon School Collective Worship

Policy

The school vision from the words of Jesus in John10:10 “I have come that they might have life: Life in all of its fullness” is the basis for and shapes Collective Worship at The Gryphon. Acts of Worship and tutor time reflections are designed to be inspirational, invitational and inclusive. Worship is rooted in four core Christian values; Leadership, Integrity, Fellowship and Exploration.

Leadership	Integrity	Fellowship	Exploration
The action of leading a group of people or an organisation.	The quality of being honest and having strong moral principles.	Friendly association, especially with people who share one's interests.	The action of exploring an unfamiliar area.
“Act justly, love mercy and walk humbly” (Micah 6: 8)	“ <i>Make yourself an example of good works with integrity and dignity</i> ” (Titus 2: 7)	“ <i>Do to others what you want them to do to you</i> ” (Luke 6: 31)	“ <i>Ask and it will be given to you; seek and you will find; knock and the door will be opened to you</i> ” (Matthew 7: 7)

The Gryphon School affirms the major contribution that Collective Worship can make in the development of the ‘whole child’. As a Church of England Academy (formerly Voluntary Controlled School), worship is an important part of the life of the school. It gives us the opportunity to come together as a school community to celebrate the experience of being alive and in doing so to foster a sense of awe, wonder and responsibility for the world in which we live. Worship helps to prepare students for life-changing moments and enables the school to share together in love, joy, hope, friendship, fear and sadness.

Collective Worship is attended by all students and is open for staff and any visitors in school to attend.

Aims

It is our aim at The Gryphon School that worship should:-

- Celebrate our LIFE Values of Leadership, Integrity, Fellowship and Exploration
- celebrate the uniqueness of each individual created in the image of God and therefore develop each person’s self-esteem
- contribute to the spiritual, social, moral and cultural development of each child
- support the social and emotional aspects of pupils learning
- promote community and social cohesion
- allow for reflection and response to the fundamental questions of life and those things that are of eternal concern and value to human beings
- celebrate and give thanks for the achievements within the school, local and international community and occasions of significance, including Christian festivals
- foster and enable a concern for the needs of others, a recognition of the vulnerability of self and of others
- be invitational
- provide members of the school community with the opportunity to praise and reach out to God
- provide members of the school community with the opportunity experience stillness, quiet and, for those with a Christian faith, prayer.

Legal Status of Collective Worship

All acts of worship are in accordance with the school's Trust Deed and reflect the Anglican status of the school. Collective worship satisfies the requirement in the 1988 Education Reform Act ('all pupils in attendance at a maintained school shall on each day take part in an act of Collective Worship'), and the responsibility for the school to comply with expectations from its status as a (VC) academy.

Policy into Practice

Collective worship is distinctively Christian and takes place through Year group and Tutor Acts of Worship and Daily reflections.

The responsibility for arranging school worship rests with the Academy Committee who after consultation with the Headteacher have delegated the responsibility for co-ordinating Collective Worship to the School Chaplain and the Personal Development Lead

Rights of Withdrawal

At The Gryphon School we seek to be an inclusive community however we respect the right of parents to withdraw their children from Collective Worship. This school expects that withdrawal will only be made following parental discussion with the Headteacher followed by written confirmation of withdrawal.

All teachers, including the Headteacher, have the right of withdrawal from the Act of Collective Worship, but the Headteacher, should he or she wish to exercise this right, maintains statutory accountability for Acts of Collective Worship in The Gryphon School.

Organisation

Throughout the week students are invited to take part in Collective Worship:

- Each year group participates in a 30 minute act of Collective Worship each week. One led by the Chaplain, visitors (including local clergy), staff or pupils as a Year group and one as a Tutor group.
- Additionally an inclusive & invitational daily reflection forms part of the morning routine for all classes.

Planning, Recording and Evaluation

The content and methodology of Collective Worship is varied and there is a fortnightly theme for Acts of Worship (however worship leaders can respond to local or national events as appropriate). As an Anglican school, Christian festivals (including Harvest, Remembrance, Advent, Christmas, Lent, Easter and Pentecost) are observed. Tutor time reflections make reference to the Church calendar and appropriate "Awareness days" throughout the year.